

This Modern Slavery Statement sets out the steps that Epos Now UK Ltd has taken, and continues to take, to ensure that modern slavery and human trafficking are not taking place within our business or supply chains. We are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to prevent modern slavery.

Epos Now UK Ltd operates in Retail, Hospitality & Services sector, providing SaaS and Payments Services. Our supply chains include Bluestar, Adyen, MicroPos, THG Fulfil, SEKO Logistics and others across UK, US, CA, MX, IE, ES and AU as primary countries.

We have a number of policies in place that support our commitment to preventing modern slavery, including a Code of Conduct, Supplier Code of Conduct, Whistleblowing Policy, Recruitment and Employment Policies, and an Anti-bribery and Corruption Policy. These reflect our commitment to acting ethically and transparently in all business relationships.

As part of our due diligence processes, we assess potential risk areas in our supply chains, conduct supplier onboarding and verification checks, include contractual obligations prohibiting forced labour and human trafficking, and expect our suppliers to uphold the same standards that we apply internally.

We recognise that certain parts of our supply chain may carry a higher risk of modern slavery and human trafficking. We therefore continue to review and assess these risks and take appropriate steps to mitigate them where necessary

We also provide training to relevant employees to help them understand, identify, and respond to risks related to modern slavery and human trafficking. Employees, suppliers, and partners are encouraged to report any concerns through our confidential whistleblowing channels.

We are committed to continuously improving our practices to combat modern slavery and human trafficking. This statement will be reviewed and updated annually.

This statement has been approved by the Board of Directors of Epos Now UK Ltd and constitutes our modern slavery and human trafficking statement for the financial year 2026- 2027

Signed,

 Jacyn Heavens - CEO

Date:

07-05-2026